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| **School/ Setting** | CRUMPSALL LANE PRIMARY SCHOOL | **Date of Assessment** | 16/08/2021 |
| **Assessment Completed By** | MR P.HUGHES Executive Headteacher  Mrs J. FAIRCLOUGH Head of School |
| **Review in response to Omicron variant** | 02/01/2022 |

**Staying COVID Secure – Our Commitment**

* We recognise the risk posed by Coronavirus (COVID-19) to our staff, pupils and their families. Control measures to minimise the risk of infection and the transmission of the virus are provided in this Risk Assessment.
* We will ensure, as far as is reasonably practicable, the Health, Safety and Wellbeing of our staff and pupils.
* We will share this Risk Assessment and its findings with employees and consult on its contents.
* We will continue to comply with all relevant Health and Safety Legislation.

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**Our Employees**

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| **Ref** | **Control Measure** | **Yes** | **No** | **N/A** | **Actions Taken**  **Details / Further Information** |
| **01** | Any employee or persons within their household that has [coronavirus (COVID-19) symptoms](https://www.gov.uk/guidance/nhs-test-and-trace-how-it-works#people-who-develop-symptoms-of-coronavirus), should not attend school/ setting. They should [arrange to have a test](https://www.gov.uk/guidance/coronavirus-covid-19-getting-tested). |  |  |  | All information shared via school systems: Staff noticeboard & email.  Staff, pupils and families should be reminded that they should not attend school, even if they are feeling better, until they receive their test results. |
| **02** | Any employee who has tested positive for COVID 19 in the past 10 days should not attend school/ setting. |  |  |  | ***\*Awaiting advice whether vaccinated people can come into work after 2 negative LFTs from Day 6 (02/1/2022)*** |
| **03** | Any employee who develops COVID-19 symptoms during the school day should be sent home as soon as possible and should [arrange to have a test](https://www.gov.uk/guidance/coronavirus-covid-19-getting-tested). |  |  |  | Staff, pupils and families should be reminded that they should not attend school, even if they are feeling better, until they receive their test results. |
| **04** | An individual risk assessment will be completed for all staff that have characteristics that increase their potential risk from coronavirus (COVID-19), as set out in the [COVID-19: review of disparities in risks and outcomes report](https://www.gov.uk/government/publications/covid-19-review-of-disparities-in-risks-and-outcomes). Sample assessment template provided by Directorate for Children and Education Services.  CEV staff are no longer advised to shield. |  |  |  | Personalised risk assessments will be sent to staff and appointments made by staff members if updates are needed. |

**Our Pupils**

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| **Ref** | **Control Measure** | **Yes** | **No** | **N/A** | **Actions Taken**  **Details / Further Information** |
| **05** | Any pupil or persons within their household has [coronavirus (COVID-19) symptoms](https://www.gov.uk/guidance/nhs-test-and-trace-how-it-works#people-who-develop-symptoms-of-coronavirus), should not attend school/ setting. They should [arrange to have a test](https://www.gov.uk/guidance/coronavirus-covid-19-getting-tested). |  |  |  | All information shared via school systems: school website & school jotter app |
| **06** | Any pupil who has tested positive for COVID 19 in the past 10 days should not attend school/ setting. |  |  |  |  |
| **07** | Any pupil who develops COVID-19 symptoms during the school day should be sent home as soon as possible and should [arrange to have a test](https://www.gov.uk/guidance/coronavirus-covid-19-getting-tested) |  |  |  |  |
| **08** | Remote/distance learning contingency arrangements for all pupils should be maintained in line with any local Covid-19 outbreak. |  |  |  | Google Classroom will be set up. Equipment loan systems in place for families where needed. |

**Our School**

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| **Asymptomatic Testing** | | | | | | | | | | |
| **Ref** | **Control Measure** | | **Y** | | **No** | | | **N/A** | | **Actions Taken** |
| **09** | Rapid testing using Lateral Flow Devices (LFD)s will support the return to education in September by helping to identify people who are asymptomatic;   * Secondary school pupils should complete 2 onsite tests, on return to school, before moving to regular twice weekly tests at home. * Secondary school staff should complete regular twice weekly tests at home. * A small on-site LFD test centre should be maintained in secondary schools to allow for those unable to take LFD test at home on site. * Primary school staff should complete twice weekly tests at home. | |  | |  | | |  | | Staff are encouraged to take part in the LFT scheme, testing on Sunday evening and Thursday morning.  The need for regular asymptomatic testing will be reviewed at the end of September, in line with LA guidance.  On site LFT not applicable.  ***\*Where identified as a close contact within school, advice would be daily LFT.*** |
| **Physical / Social Distancing in the Building** | | | | | | | | | | |
| **Ref** | **Control Measure** | | **Yes** | | | **No** | | **N/A** | | **Actions Taken**  **Details / Further Information** |
| **10** | Although social distancing is no longer a legal requirement for staff and pupils. Head Teachers still have a legal duty to ensure the health and safety of their staff. | |  | | |  | |  | | Staffroom rota in place in 2 year group playground rota as part of normal academic routines.  When there is an increase in local Covid-19 cases, changes in routines will be put in place to ensure social distancing amongst staff- e.g;   * Stagger the use and limit the occupancy of staff room and offices by employees and ensure staff maintain social distancing. (Bubbles) * Ensure maximum occupancy of each room is calculated to ensure staff can maintain social distancing. * Car sharing should be avoided where possible * One-way systems around school. |
| **11** | Staff that assist pupils with AGP (aerosol generating procedures) have appropriate AGP PPE. Any procedures are done in a separate, ventilated room where possible.  (Refer to health colleagues if this is applicable). | |  | | |  | |  | |  |
| **Infection Control, Cleaning and Hygiene Arrangements** | | | | | | | | | | |
| **Ref** | **Control Measure** | **Yes** | | **No** | | | **N/A** | | **Actions Taken**  **Details / Further Information** | |
| **12** | Staff and/or pupils who are experiencing [coronavirus (COVID-19) symptoms](https://www.gov.uk/guidance/nhs-test-and-trace-how-it-works#people-who-develop-symptoms-of-coronavirus), should not attend school/ setting. They should [arrange to have a test](https://www.gov.uk/guidance/coronavirus-covid-19-getting-tested). |  | |  | | |  | |  | |
| **13** | Staff who experience symptoms as above whilst at work should go home as soon as possible and should [arrange to have a test](https://www.gov.uk/guidance/coronavirus-covid-19-getting-tested). |  | |  | | |  | |  | |
| **14** | Pupils who experience COVID-19 symptoms should be collected from school/ setting as soon as possible. They should be kept 2m apart from all other pupils and staff whilst on site, where possible. If pupil needs direct personal care until they can return home, staff should wear gloves, an apron and a face mask. Eye protection should also be worn if deemed risk from coughing/spitting/ vomiting.  Anyone who come into close contact with someone with COVID symptoms must wash their hands. They do not need to isolate or get a test unless they develop symptoms themselves. |  | |  | | |  | | Isolation room remains the First Aid Room.  Pupil will be supervised by a member of staff from their year group where possible. Where not possible, a member of SLT will supervise.  Siblings will be collected from other classrooms and parents contacted by the school office. | |
| **15** | Parents of pupils with COVID 19 symptoms should be instructed to get their child tested. Schools will have a small number of testing kits to be provided to parents where it is uncertain they will get a test for their child or may struggle to get a test. |  | |  | | |  | | Office staff will make it clear that a PCR test is required and NOT an LFT. | |
| **16** | Staff/ pupils who test positive for COVID 19 should self-isolate for 10 days. Close contacts should take a PCR test but do not need to isolate; they can continue to attend the school setting whilst they are waiting for their results (unless they develop symptoms). |  | |  | | |  | | Updated flow charts will be displayed in school for pupils and staff. | |
| **17** | Provision of hand-washing / hand-hygiene facilities at entrances and throughout school/setting. (Regularly monitored & maintained). |  | |  | | |  | | Caretaker and cleaning staff responsible for refilling daily. | |
| **18** | All staff and pupils are encouraged to regularly wash their hands with soap and water, especially upon arrival at school/setting, prior to eating, following break/lunch time and any other time deemed necessary (after coughs/sneezes).  Small children and children with complex needs should continue to be helped to wash their hands properly. |  | |  | | |  | |  | |
| **19** | Toilets and facilities will be cleaned regularly in line with the school’s enhanced cleaning regime.  Pupils will be encouraged to clean their hands thoroughly throughout the day |  | |  | | |  | | Pupil toilets to be cleaned 10.45am, 1pm and at the end of the day.  Staff toilets have cleaning materials in for them to be cleaned during the day, after use. | |
| **20** | All staff and pupils are encouraged to cough / sneeze into tissues and dispose of these in appropriate waste disposal bins. (Catch it, Kill it, Bin it) |  | |  | | |  | | Posters on display. | |
| **21** | Additional lidded bins and increased emptying / replacement are provided / in-place. |  | |  | | |  | | All bins in classrooms and toilets have lids | |
| **22** | All working areas within the building should be well-ventilated (Windows and Doors open) where safe and appropriate to do so. |  | |  | | |  | | Good ventilation can be achieved by a variety of measures including:   * mechanical ventilation systems – these should be adjusted to increase the ventilation rate wherever possible and checked to confirm that normal operation meets current guidance and that only fresh outside air is circulated. If possible, systems should be adjusted to full fresh air or, if not, then systems should be operated as normal as long as they are within a single room and supplemented by an outdoor air supply * **natural ventilation** – opening windows (in cooler weather windows should be opened just enough to provide constant background ventilation and opened more fully during breaks to purge the air in the space). Opening internal doors can also assist with creating a thoroughfare of air * **natural ventilation** – if necessary external opening doors may also be used (as long as they are not fire doors and where safe to do so).   To balance the need for increased ventilation while maintaining a comfortable temperature, consider:   * opening high level windows in colder weather in preference to low level to reduce draughts * increasing the ventilation while spaces are unoccupied (for example, between classes, during break and lunch, when a room is unused) * providing flexibility to allow additional, suitable indoor clothing   Heating should be used as necessary to ensure comfort levels are maintained particularly in occupied spaces. | |
| **22** | A regular cleaning schedule should be maintained. This should include twice daily cleaning (using detergent and hot water followed by a chlorine based disinfectant solution) of all areas and equipment, with a particular focus on frequently touched surfaces:   * Toilets * Door Handles/ Access Buttons * Kitchen areas and associated equipment * Water dispensers/ coolers * Printers/ Photocopiers * White Boards * Play Equipment * Shared resources | X | |  | | |  | |  | |
| **23** | Staff and pupils are provided with instructions on how to achieve effective hand-washing; for example in the form of posters, written guidance and videos clips etc.  Increased frequency of toilet inspections and checks to ensure sufficient supplies of liquid soap are maintained. |  | |  | | |  | | [**Hand-Washing Guidance**](https://www.nhs.uk/live-well/healthy-body/best-way-to-wash-your-hands/)  [**Hand-Washing Video**](https://www.youtube.com/watch?v=aGJNspLRdrc) | |
| **24** | Suppliers and Contractors advised if attending premises of infection control arrangements, no-access areas and expectations around personal hygiene. |  | |  | | |  | | By office staff and caretaker | |
| **Response to an Infection** | | | | | | | | | | |
| **Ref** | **Control Measure** | **Yes** | | **No** | | | **N/A** | | **Actions Taken**  **Details / Further Information** | |
| **25** | Sufficient understanding and processes are in place to respond to a confirmed case of COVID 19 in school:   * Those with symptoms book a test * Contact Public Health when become aware of a confirmed case (Public Health will also contact schools when they become aware of a confirmed case). * Complete On-Line MTAT form. * Public Health/ MTAT will then work with school to determine actions to be taken. * Outbreak management plan is implemented if requested in response to request from local Director of Public Health, Test and Trace or Public Health. |  | |  | | |  | | See Outbreak Management Plan Below | |
| **26** | If an outbreak, school’s Covid-19 outbreak management plan is implemented. Remote/distance learning contingency arrangements for all pupils should be maintained in case of school/ year group closure during any local COVID 19 outbreak. |  | |  | | |  | | See Outbreak Management Plan Below | |

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| **Outbreak Management Plan** | | | | | |
| Outbreak Management Plan (OMP) outlines how the school would operate if additional measures are recommended for your setting or the local area. The Director of Public Health, Public Health England Health Protection Teams or the Local Authority could recommend certain measures are re-introduced. This may happen to help manage outbreaks in schools, or if there is an “extremely high prevalence” of Covid-19 in the community and other measures have failed to reduce transmission, or as part of a package of measures “responding to a variant of concern”.  **N.B- THE FOLLWING CONTROL MEASURES DO NOT NEED TO BE PUT INTO PLACE UNLESS RECOMMENDED BY THE DIRECTOR OF PUBLIC HEALTH, PHE HEALTH PROTECTION TEAMS OR THE LOCAL AUTHORITY. *(Letter dated 9th Dec 2021)***  **The current Government advice is this:**  The self-isolation advice for people with coronavirus (COVID-19) has changed. It is now possible to end self-isolation after 7 days, following 2 negative LFD tests taken 24 hours apart. The first LFD test should not be taken before the sixth day. *\*We are awaiting advice from the LA to see if this means people can return to work if they are well.*  If you are aged 5 years and over and live in the same household as someone with COVID-19, and are not legally required to self-isolate, you are strongly advised to:   * take an LFD test every day for 7 days, or until 10 days after the household member who has COVID-19 started their self-isolation period if this is earlier * take this daily LFD test before you leave your home for the first time that day   If you live in the same household as someone with COVID-19, and you are aged over 18 years and 6 months and not fully vaccinated, you are legally required to self-isolate for 10 days.  **LA Advice:**   * Remind staff about the importance of maintaining social distancing with other members of staff and with pupils wherever possible. * Reduce the number of occasions where larger numbers of adults come into the building, and where possible or advantageous to the setting/ families, use remote contact methods. Where these do go ahead ensure that you have completed a risk assessment and appropriate measures are in place to reduce infection and support contact tracing. * Use multiple entrances and exits to and from the setting to avoid large crowding. * Consider class groupings and try to reduce the number of occasions where large numbers of pupils come together, thus reducing the number of potential close contacts. * Continue to report all cases to the Manchester Test and Trace Team using the usual notification form [**https://forms.office.com/r/sUcGg6A1hB**](https://eur03.safelinks.protection.outlook.com/?url=https%3A%2F%2Fforms.office.com%2Fr%2FsUcGg6A1hB&data=04%7C01%7Cmarie.hall%40manchester.gov.uk%7Ca2bff902115a434c494208d96888554c%7Cb0ce7d5e81cd47fb94f7276c626b7b09%7C0%7C0%7C637655757024259510%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=9Y%2FlQhkbGNzov33%2FNhK4%2BP7RsF9njmaNRHze5oNuaVg%3D&reserved=0) and if you think you have cases in staff or students being linked to Omicron, please flag these on the form. For urgent queries please ring 0800 840 3858   **The following measures will be put into place from 04/01/2022 to mitigate the risk of widespread transmission of Omicron within the setting. This risk assessment should limit disruption to the wider school and ensure that we can remain fully open.** | | | | | |
| **Ref** | **Control Measure** | **Yes** | **No** | **N/A** | **Actions Taken**  **Details / Further Information** |
| 01 | If there is significant concern that existing or recently introduced measures in an area have failed to mitigate community transmission, or that a more robust response is required to contain the outbreak of a VoC it may be necessary to limit the number of children and young people in education or childcare settings through attendance restrictions.  ATTENDANCE RESTRICTIONS SHOULD ONLY BE CONSIDERED AS A LAST RESORT FOLLOWING THE DFEs ‘CONTINGENCY FRAMEWORK’ AND, IN COLLABORATION WITH PUBLIC HEALTH AND THE LOCAL AUTHORITY. | X |  |  | * Ensure remote learning platform remains. * Provision in place for key worker children attendance (as per national lockdowns). * Closure of bubbles & remote teaching in place as last resort if Omicron detected in school and high levels of staff & pupils are required to isolate as directed by PHE/TAT |
| 02 | When a variant of COVID-19 is classed as a variant of concern (VoC), DHSC will increase targeted testing in that area to help suppress and control any possible new cases and better understand the new variants. |  |  | X | * For secondary schools onsite Asymptomatic Testing Sites (ATS) in place. * LFD testing available and encouraged for staff. Staff directed to LFT when possible close contact. * **Staff in all educational and childcare settings, should take one self-test at home either the evening or morning before they return in January. Then they should continue to test in line with government guidelines and Manchester Council recommend all staff take up the offer of a vaccine and booster.** |
| 03 | Temporary re-introduction of year/class bubbles, for a temporary period to reduce mixing between groups. | X |  |  | * Year group bubbles implemented or socially distanced in larger spaces eg Halls (from 13/12/21) * Staggered/ limited use of communal areas- hall/ dining room/staffrooms * Staff meetings Virtual or adequately spaced in Halls. |
| 04 | Temporary re-introduction of face coverings.  In all cases any educational drawbacks in the recommended use of face coverings should be balanced with the benefits in managing transmission and should allow for reasonable exemptions for their use. | X |  |  | * Face coverings worn by staff and visitors, in communal areas unless they are exempt. * Visors worn if you are able. |
| 05 | Temporary re-introduction of shielding in the event of a major outbreak or variant of concern that poses a significant risk to individuals on the shielded patient list.  SHIELDING CAN ONLY BE RE-INTRODUCED BY NATIONAL GOVERNMENT.  **Children and young people previously considered CEV should attend their setting and should follow the same**[**COVID-19 guidance**](https://eur03.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.gov.uk%2Fcoronavirus%3Futm_source%3D7%2520December%25202021%2520C19%26utm_medium%3DDaily%2520Email%2520C19%26utm_campaign%3DDfE%2525&data=04%7C01%7Ccharlotte.wilson%40manchester.gov.uk%7C9bb7838a9acf4b7927a608d9bb131c91%7Cb0ce7d5e81cd47fb94f7276c626b7b09%7C0%7C0%7C637746513014218159%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=WXIf%2BH2g50uJHN5WMY69CZBjOfKxiOQXM81v%2F1GZdXg%3D&reserved=0)**as the rest of the population. (9/12/21)** |  | X |  | * Individual risk assessments regularly reviewed and specifically in line with any updated government guidance regarding VoCs. * Remote learning platform in place for children who are advised to shield. |
| 06 | Temporary limit to certain school activities;  - residential educational visits  - open days  - transition and taster days  - parental attendance in settings  - performances in settings | X |  |  | * Risk assessments to be completed for any trips and/or visits in * Visitors to school advised to take and show a negative LFT result |

Further Information via: Health and Safety Team  
 Internal Audit & Risk Management  
 6th Floor  
 Town Hall Extension

[Health.and.safety@manchester.gov.uk](mailto:Health.and.safety@manchester.gov.uk)

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| **Approved by (Head Teacher/ Chair of Governors)** | P. Hughes, Executive Headteacher  J. Fairclough, Head of School  Cllr. S. Lanchbury, Chair of Governors | **Date of Approval** | 01/09/20201 |

Outbreak plan updated on 02/01/2022 in response to rising Omicron cases in Greater Manchester, prior to reopening after the Christmas period.